

SKANSKA

Skanska USA Building Inc.

2405 South Loop 121
Belton, Texas 76513
Phone 254 933 8849
Fax 254 933 8844
Web www.skanskausa.com

February 5, 2008

Mr. Steve Byrne
College Station Electric, Inc.
PO Box 3906
Bryan, TX 77808

**RE: Employee Safety Recognition
Bell Co Jail -346017**

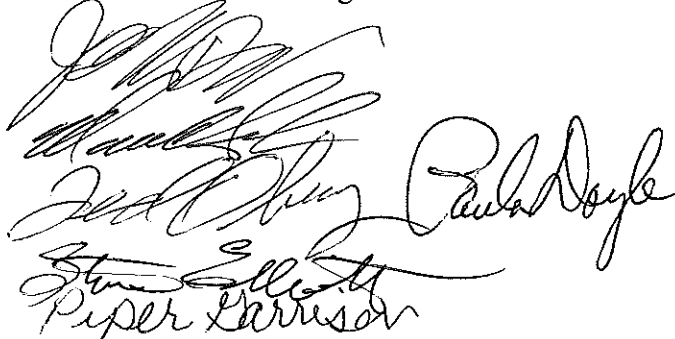
Dear Mr. Byrne,

Skanska would like you to know that James Morss has consistently worked safely and demonstrated a true interest in protecting his own safety as well as the safety of those around him. His efforts not only help ensure that he will return home every day uninjured, but that his co-workers will also. Skanska believes there is nothing more important than going home safely at the end of every day. We would like for James and his family to have dinner on us. As a token of our appreciation we have presented James with a \$125 gift certificate.

We know the focus on safety does not end at the job site and we hope that you will congratulate James, and continue to encourage safe practices in everything you do, both at work and at home. Working together we truly can have an injury free environment.

Sincerely,

Skanska USA Building



cc: James Morss
Marty Massey
Safety Award File